

**AKWESASNE COMMUNICATION SOCIETY**

**\*\*\*\*\*OPEN MEETING\*\*\*\*\***  
 The Akwesasne Communications Society will be having an open meeting for all those interested in learning about the new community radio station. The meeting will be held after the Freedom School dinner at the North American Indian Travelling College, July 14, 1983 about 6:00 p.m.

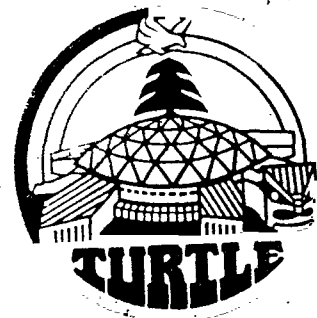
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**INTRODUCTION BY... Jamake Highwater**

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**EMPLOYMENT**

St. Regis Mohawk Health Services

**POSITION:** Program Coordinator, The Partridge House

**QUALIFICATIONS:**

- Proficiency in counselling and group dynamics; with administrative experience and/or managerial team-work experience
- Native American preferred, but not necessary.
- Recovery alcoholic preferred, but not necessary.
- Applicant abilities should include innovativeness, above average writing skills, supervisory abilities, and ability to cope with the stress of counselling situations and possible crisis intervention situations.
- Experience in dealing with government and allied agencies would be an asset.

**SUMMARY DUTIES:**

Responsible for the administration and supervision of daily scheduled and non-routine operations including all aspects of the residential treatment/hallway house components of the Partridge House  
 Supervision of a staff of six and works cooperatively with other health services departments utilizing a case management approach (holistic) healing process.

**SALARY:** Commensurate with qualifications.

**DEADLINE DATE:** August 12, 1983

**SUBMIT RESUMES TO:**

Victor L. Martin, Director  
 St. Regis Mohawk Health Services  
 Community Building  
 Hogansburg, N.Y. 13655  
 (518) 358-2272

**— JOB OPENING —**

**St. Regis Mohawk Health Services HEALTH DIRECTOR**

**Salary:** \$18,000 - \$22,000

**Summary Duties:** Under the direction of the Health Board, the incumbent is responsible for directing and administering the agencies health and social service programs aimed at elevating the health status of the St. Regis Mohawk People. With responsibility for supervising the following departments: Human Services, Partridge House, Medical and Dental Clinics, Medical Outreach, Health Support and Contract Medical Care

**Deadline:** August 22, 1983 at 4:00 p.m.

**Send resume and cover letter to:**

Mrs. E.C. Loran, Secretary  
 St. Regis Mohawk Health Board  
 Community Building  
 Hogansburg, New York 13655

**ALCOHOLISM EDUCATION PROGRAM**

The Alcohol and Substance Abuse Division of the Human Services Department and The North American Indian Travelling College will host a 3-part educational session at The Old Cornwall Island Indian School. On August 22nd, 23rd, and 24th at 7:00 P.M.

**EVERYONE IS WELCOME**

The overall theme is

**— ALCOHOLISM-A FAMILY PROBLEM**

**Aug. 22nd - Session I**

- ALCOHOL/ALCOHOLISM/ALCOHOLICS
- FAMILY DENIAL
- THE CO-ALCOHOLIC

**Aug. 23rd - Session II**

- TOUGH LOVE
- WHAT TO DO/NOT DO

**Aug. 24th - Session III**

- INTERVENTION
- STRENGTHENING THE FAMILY
- GETTING WELL TOGETHER

Participants will develop an understanding of the disease of ALCOHOLISM and the role the family members can play in the perpetuation of this illness.

The Instructor for these sessions will be Mia Tillman, a Credentialed Alcoholism Counselor presently working with the Human Services Department and a Native of the St. Regis Mohawk Reservation.

For further information please call:  
 Mia Tillman Gloria T. Thompson  
 HUMAN SERVICES DEPT. NORTH AMERICAN INDIAN  
 518-358-2272 ext. 224 TRAVELLING COLLEGE  
 613-932-9452

**ALCOLOGIC:**

by Mia Tillman, C.A.C.

**QUESTION: CAN A BABY BE BORN RETARDED IF A WOMEN DRINKS DURING PREGNANCY?**

**ANSWER:** Definitely...When a full grown adult takes an ounce of alcohol into their system the alcohol damages thousands and thousands of brain cells. These cells will never regenerate themselves. Every thing that a woman takes into the system during her pregnancy she passes on to the baby. When the expectant mother drinks excessively the alcohol is carried to the developing fetus and interrupts the growth of any organ that is trying to grow, including the brain. The newly formed brain cells damaged by the mothers blood alcohol can control many bodily functions in the baby and mental retardation can be one of the birth defects that result.

Any questions on alcohol or drugs call Mia or Ateronhiatkon at 358-2272 ext. 224.

**— JOB OPENING —**

**JOB TITLE:** Senior Alcoholism Counselor  
**LOCATION:** The Partridge House, Hogansburg, NY  
**QUALIFICATION:**

- Bachelor's Degree in Behavioral Sciences
  - Proficiency in counseling and group dynamics
  - Credentialed Alcoholism Counselor
  - Three years experience working with alcoholics
  - Native American preferred but not essential
- DUTIES AND RESPONSIBILITIES:** Functions as a primary counselor; responsible for the general management of an appropriate workload; oversee the management of the therapeutic program and staff; responsible for improvement in the quality of the therapeutic program by giving in-service training sessions, meets weekly with Rehab Aides to evaluate residents' performance and adjustment in program, under supervision of the Program Director, he/she is responsible for the training of new therapeutic staff, responsible for his/her own continuing education in the field of alcoholism.

**SALARY:** Commensurate with qualifications

**DEADLINE:** August 22, 1983

**SUBMIT RESUMES TO:**

Lois Terrance, Program Director  
 The Partridge House  
 Box 162A, McGee Road  
 Hogansburg, NY 13655

**— NOTICE OF VACANCY —**

**MASSENA CENTRAL SCHOOL DISTRICT**  
 August 10, 1983

The Massena Central School District announces that applicants are sought for a temporary appointment as a teacher of BUSINESS EDUCATION. The assignment, from September 1, 1983 through November 10, 1983, will include instruction of Office Procedures, Advanced Keyboarding, Business Arithmetic and Financial Management.

The successful candidate must possess valid New York State certification as a teacher of Business Education.

Interested persons should file an application and a resume no later than the close of business on Friday, August 26, 1983 with:

Dr. Richard G. Morrow, Superintendent  
 Massena Central School District  
 290 Main Street

Massena, NY 13662

Telephone: 315-769-2471

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**HEALTH SERVICES**

**COMMITMENT AND THEME**

The basic philosophy, spirit and drive of an organization have far more to do with its relative achievements than do technological or economic resources, organizational structure, innovation, and timing. All these things weigh heavily in success. But they are, I think, transcended by how strongly the people in the organization believe in its basic precepts and how faithfully they carry them out. The timeless set of beliefs include:

1. — Respect for Individual  
 — Specifically for the dignity and the rights of each person in the organization
2. — Community Service  
 — To give the best community service of any organization in the country
3. — Excellence  
 — The conviction that an organization should pursue all tasks with the objective of accomplishing them in a superior way.

The beliefs are foundations for delivery of services. Additionally, perhaps what is needed is an overall theme for St. Regis Mohawk Health Services. I am accordingly requesting ideas on a theme for our organization from staff members, Health Board members, and community members. One example of a theme has been "Helping Others to Help Themselves". Please direct your ideas and suggestions to:  
 Victor L. Martin, Director  
 St. Regis Mohawk Health Services  
 Community Building  
 Hogansburg, N.Y. 13655

**FLOURIDE TREATMENTS AT ST. REGIS MOHAWK DENTAL CLINIC**

The Dental Clinic would like to begin giving topical fluoride treatments to children beginning in September. This program is needed since the majority of young children seen in the clinic have a number of cavities, especially in their permanent teeth. An application of fluoride to the teeth twice a year has been shown to be effective in reducing cavities, and since the fluoride is applied to the teeth alone and is of low concentration, problems with toxicity are eliminated.

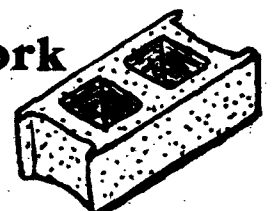
The procedure is a very simple one and we hope, a pleasant one for the children. After their teeth are cleaned, a fluoride gel is placed in a soft mouth tray and held up against the teeth for 4 minutes. The tray is then removed and the child instructed not to eat for at least 1/2 hour so that the fluoride will be taken up by the teeth, thus making them more resistant to decay. The gel, by the way, comes in a number of fruit flavors, so that each child can make his or her own choice.

Fluoride treatment ideally should be given to children ages 5-14 at 6 months intervals, that is, at the same time that they have their teeth cleaned. Also, parents will be informed about the application of the fluoride gel to their child's teeth at the time of the dental visit. If the parent has a serious objection to the procedure on their child, we will of course honor it since we do not intend to make this program mandatory. However, it is definitely in the best interests of this community's children.

The dental staff at the St. Regis Dental Clinic welcomes all questions concerning this or any other program. We will make every effort to keep the community informed about all new developments.

— Mark Frank D.D.S.

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